

St Patrick's College

Launceston

STRATEGIC PLAN 2024-2028

OUR VISION

St Patrick's College is committed to a holistic, inclusive and Christ-centred education that provides opportunities for each student to learn the skills, knowledge and values in order to thrive in a changing world.





OUR MISSION

To be a College community of faith, learning, respect and service in the Catholic tradition.





OUR VALUES

Catholic Identity

Compassion

Endeavour and Excellence

Individuality

Leadership

Relationships

Stewardship

Social Justice



A CATHOLIC COLLEGE



St Patrick's College gives witness to the Archbishop's Charter for Catholic Schools in the Archdiocese of Hobart by undertaking to:

- † act as an evangelising agent for the mission of the Church.
- † educate the whole person in spiritual, intellectual, physical, psychological, social, moral, aesthetic and religious capacity.
- † ensure our curriculum and instruction foster: the desire to seek wisdom and truth; the preference for social justice; the discipline to become self-learners; the capacity to recognise the right moral action; and the desire to transform and enrich the world with the love of Christ.
- † ensure all staff in the community are role models, giving witness to their daily interactions with students and other members of the community.
- develop partnerships with parents, the primary educators, and members of the Parish community, in order to foster appreciation of the different gifts that build a learning and faith community and strengthen academic excellence.

EDUCATING IN THE SPIRIT OF THE THREE **FOUNDING CHARISMS OF THE COLLEGE:**

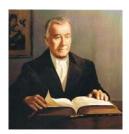
The Presentation Sisters



Nano Nagle

The Presentation Sisters founded their first school in Cork, Ireland in 1754, with 30 impoverished students. Later they came to Australia where the first school was opened in Richmond, Australia in 1866. Nano Nagle's charism is characterised by passion, zeal, courage and trust.

The Christian Brothers



Edmund Rice

Founded in Ireland in the early 1800s, the Christian Brothers have always strived to educate boys who were on the margins of society. The Oceania Province maintains the values of presence, compassion and liberation.

The Sisters of St Joseph



Mary MacKillop & Julian Tenison Woods

The first Josephite school was opened in Penola, South Australia in 1866 to educate the isolated children of the outback. Today the Sisters of St Joseph continue to educate and support the needs of the poor and disadvantaged with acceptance and understanding, and encouraging justice and healing.





ACKNOWLEDGEMENT OF COUNTRY

St Patrick's College sits within the land traditionally known as the North Midlands Nation and was home to at least three distinct groups of people:

- the Panninher, who lived along the west of the kanamaluka (or Tamar River) and the Norfolk Plains,
- the Tyerrernotepanner from the midlands plains, and the
- Letteremairrener who lived along the east of the kanamaluka.

Our community pays our respects to elders past and present, and to the Tasmanian Aboriginal community that continues to care for Country.

We acknowledge the painful truth of invasion, the impact that it had on culture and understandings, and recognise that sovereignty was never ceded.

We honour the strength and resilience of Aboriginal people in the face of such adversity and stand for a future that brings about a restoration of the respect and dignity our First Australians deserve.



STRATEGIC DIRECTIONS

Strategic Priorities

- 1. A spirit-filled community of service
- 2. Embrace our past, the present and the future
- 3. Invested young people
- 4. Excellence in teaching and learning
- 5. Accomplished and agile staff
- 6. A vibrant learning environment



1 A Spirit-filled Community of Service



We are a community of faith that fosters spiritual formation and service. Our staff and students know, can articulate, and are committed, to our values and Catholic faith, translating these into action through service.

- † Commit to visible and compassionate service through outreach.
- Reconnect with our College Values as a commitment to living out our indentity as a Catholic College.
- † Nurture an established culture of Faith formation for students, staff and our community.

2 Embrace Our Past, the Present & the Future



We honour our founding charisms. We recognise and value our rich heritage. We have our feet in the present and our eyes on the future. We are a joyous institution that is able to sing in one voice, as well as embrace the many voices within our walls.

- † Reimagine the link to our Founding orders and embrace the relevance to our College.
- Maximise the connection with our Old Collegians.
- Celebrate the journey of our staff and students.
- Embrace and celebrate Aboriginal, Torres Strait Islander and other cultures that contribute to, and are a part of, our community.

3 Invested Young People



We are a College of thriving students, who show a love of learning by striving for excellence. Every student is known, valued and respected. They are empowered to succeed in our contemporary and changing world.

- Engage and connect students in authentic programs, fostering connection to the College.
- Implement the best model for Pastoral Care and Leadership.
- Prepare our students for the diverse pathways ahead.

4 Excellence in Teaching and Learning



Our diverse curriculum is informed by the voice and agency of students and responds to their ability and aspirations. Our passionate teachers model High Impact Learning and Teaching strategies to achieve outstanding student outcomes.

- † Outline a clear pedagogical framework that focuses on High Impact Learning and Teaching (HILT).
- Clearly outline pathways for all students at the College.
- † Implement a schoolwide strategy to meet targeted Literacy and Numeracy outcomes for all.

5 Accomplished and Agile Staff



We are the school of choice for staff who are passionate, openminded, collaborative, committed and highly effective. We embrace opportunities to continuously improve.

- † Develop a future focused plan that ensures a workforce of innovative staff who choose to work at St Patrick's College.
- † Empower employees to excel in their roles, while fostering a culture of continuous learning, collaboration and collective efficacy.
- Redefine a leadership framework that builds organisational capability and promotes opportunities.

6 A Vibrant Learning Environment



We are leaders in innovative education, integrating space, time, technology and resources. Our community models sustainability, agility and connection to the world.

- Develop a unique and focused master plan.
- Become a leader in sustainable practices to ensure care for our earth through stewardship.
- Establish a future enrolment profile within the greater community.



St Patrick's College

Launceston

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